Health & Safety Policy

NRESHGROUP
- PROPERTY & FACILITIES SERVICES -

At NRESH Group Ltd, health and safety are central to how we plan and deliver our services. We are committed to providing and maintaining safe and healthy working conditions for our workers, contractors, partners, clients, and others affected by our activities.

We recognise that our work often takes place at height and in live client environments, and we plan and resource every job so that risks to our people and others are properly managed.

Our commitment is to:

- Ensure ongoing consultation and active participation of workers in health and safety matters;
- ***Eliminate risks***, and where elimination is not possible, minimise risks to health and safety;
- ***Manage psychosocial risks*** - including fatigue, stress, bullying, harassment and the demands of working alone or remotely - as part of our health and safety risk management;
- Work for the prevention of injuries and health impacts;
- Conform with ISO 45001:2018, applicable legal, regulatory, and contractual requirements; and
- Work towards continuous improvement.

The objectives framework we will use to pursue this commitment is:

- Provide leadership and resources for health and safety coordination, and regularly review management and worker performance against responsibilities and objectives, recognising and supporting positive behaviours and outcomes.
- Provide and maintain a safe working environment, supported by well-maintained tools, vehicles, plant, access equipment, and personal protective equipment used in coating, painting and site-based activities.
- Provide appropriate inductions, training, information, and supervision for workers and contractors on coating, painting and site-specific tasks.
- Hold regular toolbox and safety meetings with staff, providing fair opportunities for workers to participate in raising and resolving health and safety concerns.
- Support the health and wellbeing of our people, encourage early reporting of fatigue, stress and workload concerns, and act on what is raised.
- Identify, eliminate or, where elimination is not possible, minimise risks by recording and following up on hazards, unsafe behaviours, incidents, and near misses.
- Monitor high-risk activities such as working at height, use of access equipment, abrasive blasting, spray application, manual handling, hazardous substances, and work in client-controlled environments through inspections, compliance checks, and site observations.

Set measurable health and safety objectives and targets, guided by our ***Operational Objectives***, which will be monitored regularly.

This policy is communicated throughout our organisation and displayed in visible locations. To support transparency, we will communicate this to all clients, contractors, partners, regulatory authorities, and other interested parties as required.

Wanderson Silva - Director
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